

APPENDIX 8 - Staff establishment summary

Adoption West - Local Authority Staffing Establishment Summary¹

	Headcount ²						FTE ³				
	Total	Total (Perm.)	Adoption	Adoption (perm.)	SGO ⁴	SGO (Perm.) ⁴	Total	Total (Perm.)	Adoption (Perm.)	SGO (Perm.) ⁴	Other (Perm.)
BANES	1	1	1	1	0	0	0.5	0.5	0.5	0.0	0
Bristol	19	19	15	15	5	5	15.4	15.4	11.4	4.0	0
Gloucestershire	28	18	28	18	0	0	24.1	14.1	14.1	0.0	0
North Somerset	13	13	9	9	4	4	8.8	8.8	6.0	2.8	0
South Glos	10	6	9	5	2	1	5.5	3.0	2.4	0.6	0
Wiltshire	30	25	27	22	8	8	25.0	20.9	14.6	1.8	5.15
Total	101	82	89	70	19	18	79.4	62.8	49.0	9.2	5.1

¹ This data is based on analysis of posts within each LA structure and does not necessarily correspond to financial information included in the current budget summary

² Headcount data includes multiple headcount where one individual may be in multiple posts

³ FTE data is based on allocation of individual posts to adoption / SGO / Other functions

⁴ SGO staffing data is subject to change based on future analysis of SGO practices and resources and does not currently include data for a number of SGO staff groups

Full Time Equivalent (permanent staff delivering adoption functions) by role⁵

	Team Manager	Deputy Team Manager	Senior Practitioner	Social Worker	Social Work Assistant / Family Support Worker	Business Support	
BANES	0.00	0.00	0.00	0.50	0.00	0.00	0.5
Bristol	1.50	0.00	2.00	5.45	0.50	1.95	11.4
Gloucestershire	1.00	2.31	0.00	8.03	2.77	0.00	14.1
North Somerset	0.59	0.00	1.00	4.41	0.00	0.00	6.0
South Glos	0.50	0.00	0.00	1.50	0.00	0.40	2.4
Wiltshire	1.00	2.00	0.00	8.34	0.00	3.24	14.6
Total	4.59	4.31	3.00	28.23	3.27	5.59	49.0

⁵ Non-permanent contracted staff are not included in this data, work is planned with HR and service managers to agree whether to include/exclude on a case by case basis